



**PERIYAR
MANIAMMAI**
INSTITUTE OF SCIENCE & TECHNOLOGY
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PROFESSIONAL DEVELOPMENT PROGRAMME FOR NON-TEACHING STAFF

REPORT

On

INDIVIDUAL AND GROUP BEHAVIOUR AT WORKPLACE

Resource Person

Dr.P.GURU
ASSOCIATE PROFESSOR & DIRECTOR
CENTRE FOR INSTITUTE INDUSTRY INTERACTION
PMIST

Organized by

CENTRE FOR HUMAN RESOURCE DEVELOPMENT
PMIST

Date: 15.2.2023

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Objectives of the Programme

Centre for Human Resource Development organized Professional Development Programme for Non Teaching Staff Individual and Group Behaviour at Workplace on 15th February 2023.

The objectives of the Programme were ::

1. To understand the behavioural patterns of individual.
2. To inculcate behavioural patterns.
3. To examine the behavioural pattern of members in the group.

PROFESSIONAL DEVELOPMENT PROGRAMME



**PERIYAR
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INSTITUTE OF SCIENCE & TECHNOLOGY
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Periyar Nagar, Vallam, Thanjavur 613403,
Tamil Nadu India



INDIVIDUAL AND GROUP BEHAVIOUR AT WORKPLACE



Date: 15.02.2023 | **Time :** 2.30 pm

Venue: Dawkins Hall



Resource Person

Dr. P.GURU

Associate Professor - Department of Management Studies
Director - Centre for Institute Industry Interaction
Periyar Maniammai Institute of Science & Technology

Organized by : Centre for Human Resource Development

**PERIYAR MANIAMMAI INSTITUTE
OF SCIENCE & TECHNOLOGY**

(Deemed to be University)
Periyar Nagar, Vallam, Thanjavur 613403,
Tamil Nadu India

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Convener

Dr. J. SATHYAPRIYA

Director - CHR

+91 7708559695

Gmail interface showing an email from Centre for Human Resource Development CHRD. The email subject is "Participants list for Professional Development Programme 'Individual and Group Behaviour at Workplace' organized by CHRD on 15.02.2023". The email content includes a request for staff members to attend the programme on 15.02.2023 at 2.30pm in Dawkins Hall. A table lists the staff members to be invited.

Participants list for Professional Development Programme "Individual and Group Behaviour at Workplace" organized by CHRD on 15.02.2023

Centre for Human Resource Development CHRD <dirhrd@pmu.edu>
to pmiststaff

Dear Sir/Madam

The below given list of staff members are requested to attend the Professional Development Programme "Individual and Group Behaviour at Workplace" organized by CHRD on 15.02.2023 at 2.30pm in Dawkins Hall.

Head of the Department or Centre concerned are requested to send the staff member for the training.

S.No.	Name of the Staff	Department	Designation
1	GANESHAN G	CSTORE	Junior Assistant
2	STELLA MARGRET S	LIB	Junior Assistant
3	FEMINA T	CIII	Junior Assistant
4	REKHA K	FS	Junior Assistant
5	DARTHY K	MATHS	Junior Assistant
6	BALASUBRAMANIAN .A	CSE	Technical Assistant
7	J SOWMAYA	CPE Office	Junior Assistant

Centre for Human Resource Development

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Date: 09.02.2023

To

Dr.P.Guru

Associate Professor / Management Studies

Director (i/c) / CIII

PMIST

Dear Sir

Sub: Invitation to be the resource person on 15.02.2023 – reg.

Centre for Human Resource Development is organizing a Professional Development Programme for Non-Teaching Staff **"Individual and Group Behaviour at Workplace"** on **15.02.2023**. You are requested to be the resource person for the programme and share your intellectuals by providing hands on training for the participants.

Thanking you

Dr. SATHYAPRIYA J.

DIRECTOR

Centre for Human Resource Development,
Periyar Maniammai Institute of
Science & Technology,
(Deemed to be University),
Thanjavur, Tamil Nadu.

**PROFESSIONAL DEVELOPMENT PROGRAMME FOR NON-TEACHING
STAFF**

Individual and Group Behaviour at Workplace

15th February 2023

Programme Schedule

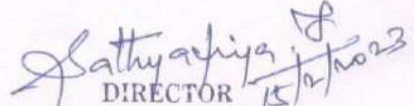
15.02.2023	2.30 P.M. - 3.30. P.M.	Training Demonstration
	3.30 P.M. - 3.40 P.M.	Refreshment Break
	3.40 P.M. - 4.30 P.M.	Activity Based Learning

Centre for Human Resource Development
Professional Development Programme for Non-Teaching Staff
“Individual and Group Behaviour at Workplace”

15th February 2023

Attendance

S.No.	Name of the Staff	Department	Designation
1	STELLA MARGRET S	LIB	Junior Assistant
2	FEMINA T	CIII	Junior Assistant
3	REKHA K	FS	Junior Assistant
4	DARTHY K	MATHS	Junior Assistant
5	BALASUBRAMANIAN .A	CSE	Technical Assistant
6	J.SOWMIYA	COE Office	Junior Assistant
7	NISHA T	CSE	Technical Assistant
8	GOWRI SHANKAR P	CSE	Lab Assistant
9	KEERTHIGA V	DFHSMO	Junior Assistant
10	SIVARANJANI M	EEE	Technical Assistant
11	NAGOOR MEERAN A	PRO	Asst. Public Relation Officer
12	CELESTIN A	PRO	Asst. Public Relation Officer
13	PRIYADHARSHINI G	Bio-Tech	Lab Assistant


DIRECTOR 15/2/2023
Centre for Human Resource Development,
Periyar Maniammai Institute of
Science & Technology,
(Deemed to be University),
Thanjavur, Tamil Nadu.

Participant Count

Female	09
Male	04
Total	13

Programme report

Centre for Human Resource Development organized Professional Development Programme for Non Teaching Staff Individual and Group Behaviour at Workplace on 15th February 2023. Dr.Sathyapriya J, Director (i/c), Centre for Human Resource Development delivered welcome address and introduced the resource person.

Dr.P.Guru, Associate Professor in Department of Management Studies & Director (i/c), Centre for Institute Industry Interaction was the resource person. He highlighted about the various behavioural patterns of people as an individual and as a group. Activities were conducted to make the participants learn and inculcate the behavioural pattern suitable at workplace.

Dr.Sathyapriya J, Director (i/c), Centre for Human Resource Development coordinated the programme. Thirteen participants from various departments and sections were benefitted.



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Centre for Human Resource Development (CHRD)

Professional Development Programme

CERTIFICATE
OF PARTICIPATION

THIS IS TO CERTIFY THAT
GOWRI SHANKAR P
Lab Assistant

has actively participated in the Professional Development Programme on
INDIVIDUAL AND GROUP BEHAVIOUR AT WORKPLACE
organized by the Centre for Human Resource Development (CHRD) for the non-teaching staff of
Periyar Maniammai Institute of Science & Technology (PMIST) held on 15.02.2023.

Dr. J. SATHYAPRIYA
Director - CHRD

Dr. A. GEORGE
Dean - Academic

Dr. P.K. SRIVIDHYA
Registrar

Geotagged Photo



Dr.P.Guru, Director (i/c) – CIII addressing the participants on Individual and Group Behaviour during the Professional Development Programme for Non-Teaching Staff organized by CHRD



CENTRE FOR HUMAN RESOURCE DEVELOPMENT

Professional Development Programme for Non-Teaching Staff

Individual and Group Behaviour at Workplace

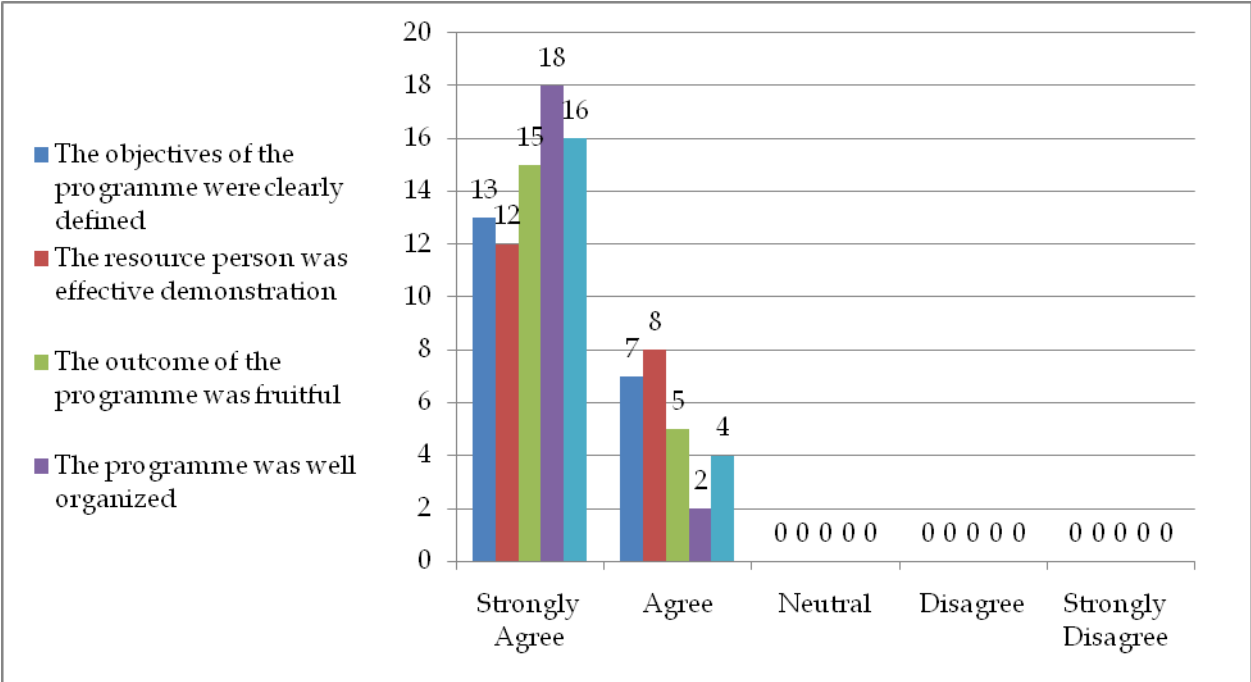
Date: 15.02.2023

Venue: Dawkins Hall

FEEDBACK FORM

S.No.	Feedback Statements	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The objectives of the programme were clearly defined					
2	The resource person demonstrated effectively					
3	The outcome of the programme was fruitful					
4	The programme was well organized					
5	Eager to attend such programmes in future					

Feedback Analysis



Outcomes of the Programme

1. Learnt to understand the behavioural patterns of individual by various activities.
2. Examined the behavioural pattern of members in the group by performing various tasks in group activities.